

CORPORATE GOVERNANCE

OVERVIEW STATEMENT (cont'd)

REMUNERATION

The Board has established remuneration policies and procedures to govern the remuneration of Directors and senior management of calibre needed to run the Group successfully. The Remuneration Policy is available on the company's website at www.taann.com.my.

A Remuneration Committee is in place to execute the policies and procedures on remuneration of the Directors and senior management of the Company and ensure that it remains competitive and align with the prevalent market practice and condition.

The Remuneration Committee recommends to the Board the remuneration framework and remuneration packages of the Executive Directors. The remuneration of these Directors is determined by the Board as a whole, and Executive Directors are abstained from participating and deliberating in their own remuneration.

A summary of the remuneration of the Directors for the FY2021 distinguishing between Executive and Non-Executive Directors in aggregate, with categorization into appropriate components are set out below:

FINANCIAL YEAR 2021	BY GROUP					BY COMPANY				
	Fee (RM'000)	Salary (RM'000)	Bonus (RM'000)	Other Emoluments (RM'000)	Total (RM'000)	Fee (RM'000)	Salary (RM'000)	Bonus (RM'000)	Other Emoluments (RM'000)	Total (RM'000)
Executive Directors										
Datuk Amar Abdul Hamed Bin Haji Sepawi	259	1,360	623	827	3,069	84	1,360	623	763	2,830
Dato Wong Kuo Hea	259	2,007	920	7,708	10,894	84	1,286	589	742	2,701
Sa'id Bin Haji Dolah	154	278	-	198	630	84	278	-	174	536
Non-Executive Directors										
Datuk Abang Haji Abdul Karim Bin Tun Abang Haji Openg	180	-	-	74	254	180	-	-	74	254
Wong Siik Onn	148	63	-	241	452	90	63	-	207	360
Dato' Awang Bemee Bin Awang Ali Basah (Resigned on 3 May 2021)	103	-	-	45	148	57	-	-	24	81
Chia Chu Fatt	108	-	-	35	143	108	-	-	35	143
Ting Lina @ Ding Lina	117	-	-	25	142	108	-	-	25	133
Dato Sri Ambrose Blikau Anak Enturan	84	-	-	11	95	84	-	-	11	95
Ali Bin Adai	95	-	-	14	109	95	-	-	14	109
TOTAL	1,507	3,708	1,543	9,178	15,936	974	2,987	1,212	2,069	7,242