

## Notes to the Financial Statements

For The Financial Year Ended 31 December 2025

### 40 OTHER OPERATING EXPENSES (CONTINUED)

	Group		Bank	
	2025 RM'000	2024 RM'000	2025 RM'000	2024 RM'000
(i) <b>Auditors' remuneration</b>				
(a) Audit:				
Statutory audit:				
– Malaysia	3,831	3,395	2,296	1,974
– Overseas	2,876	3,055	1,979	1,874
Limited review	577	701	453	559
	<b>7,284</b>	<b>7,151</b>	<b>4,728</b>	<b>4,407</b>
(b) Non-audit:				
– Malaysia	517	379	438	330
– Overseas	21	-	-	-
	<b>538</b>	<b>379</b>	<b>438</b>	<b>330</b>
	<b>7,822</b>	<b>7,530</b>	<b>5,166</b>	<b>4,737</b>

Included in the personnel costs is the Group Managing Director's remuneration for the Group and the Bank, as disclosed in Note 41.

Included in administration and general expenses of the Group and the Bank are other directors' remuneration as disclosed in Note 41.

### 41 DIRECTORS' REMUNERATION

Group and Bank	Salary and other remuneration RM'000	Benefits-in-kind (based on an estimated monetary value) RM'000	Bonus RM'000	Total RM'000
<b>2025</b>				
<b>Group Managing Director</b>				
Dato' Mohd Rashid Mohamad	6,120 <sup>(i)</sup>	38	3,126	9,284
<b>2024</b>				
<b>Group Managing Director</b>				
Dato' Mohd Rashid Mohamad	4,662 <sup>(i)</sup>	35	3,000	7,697

(i) Inclusive of share-based expenses of RM2,784,000 (2024: RM1,461,000).

**41 DIRECTORS' REMUNERATION (CONTINUED)**

	Group				Bank			
	Fees RM'000	Benefits-in-kind (based on an estimated monetary value) RM'000	Other remuneration RM'000	Total RM'000	Fees RM'000	Benefits-in-kind (based on an estimated monetary value) RM'000	Other remuneration RM'000	Total RM'000
<b>2025</b>								
<b>Non-executive Directors</b>								
Tan Sri Ahmad Badri Mohd Zahir	325	35	343	703	325	35	343	703
Tan Sri Ong Leong Huat @ Wong Joo Hwa	498	-	184	682	226	-	90	316
Ong Ai Lin	405	-	305	710	226	-	146	372
Lim Cheng Teck	341	-	318	659	226	-	218	444
Dato' Mohamad Nasir Ab Latif	498	17	195	710	226	-	99	325
Donald Joshua Jaganathan	420	25	429	874	226	-	304	530
Datuk Iain John Lo	405	-	334	739	226	-	167	393
Hijah Arifakh Othman	449	-	232	681	226	-	99	325
Nadzirah Abd Rashid	257	-	137	394	226	-	127	353
	<b>3,598</b>	<b>77</b>	<b>2,477</b>	<b>6,152</b>	<b>2,133</b>	<b>35</b>	<b>1,593</b>	<b>3,761</b>
<b>2024</b>								
<b>Non-executive Directors</b>								
Tan Sri Ahmad Badri Mohd Zahir	300	35	339	674	300	35	339	674
Tan Sri Ong Leong Huat @ Wong Joo Hwa	460	96	160	716	200	-	82	282
Ong Ai Lin	360	-	251	611	200	-	122	322
Lim Cheng Teck	200	-	211	411	200	-	211	411
Dato' Mohamad Nasir Ab Latif	460	18	178	656	200	-	96	296
Donald Joshua Jaganathan	360	-	347	707	200	-	261	461
Datuk Iain John Lo	360	-	292	652	200	-	152	352
Hijah Arifakh Othman	360	-	201	561	200	-	94	294
Nadzirah Abd Rashid	160	-	92	252	160	-	92	252
	<b>3,020</b>	<b>149</b>	<b>2,071</b>	<b>5,240</b>	<b>1,860</b>	<b>35</b>	<b>1,449</b>	<b>3,344</b>

Note: During the financial year, Directors of the Group and the Bank are covered under the Directors' Liability Insurance in respect of liabilities arising from acts committed in their respective capacity as, inter alia, Directors of the Group and the Bank subject to the term of the policy. The total amount of Directors' Liability Insurance effected for the Directors of the Group and the Bank was RM200 million (2024: RM200 million). The total amount of premium paid for the Directors' Liability Insurance by the Group and the Bank was RM718,000 and RM621,000 (2024: RM745,000 and RM640,000) respectively.