

### 39. DIRECTORS' REMUNERATION

	GROUP		BANK	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
<b>Directors of the Bank:</b>				
Executive Director/Chief Executive Officer:				
Fees	1,164	1,098	348	316
Salary and other remuneration, including meeting allowances	22,137	26,977	21,217	26,101
Bonuses	35,527	24,658	35,527	24,658
Benefits-in-kind	28	45	28	45
	<b>58,856</b>	52,778	<b>57,120</b>	51,120
Non-Executive Directors:				
Fees	4,433	4,180	2,907	2,377
Other remuneration	4,521	3,713	3,585	3,021
	<b>8,954</b>	7,893	<b>6,492</b>	5,398
<b>Directors of subsidiary companies:</b>				
Executive Directors:				
Fees	761	727	–	–
Salary and other remuneration, including meeting allowances	7,196	6,943	–	–
Bonuses	3,063	3,133	–	–
Benefits-in-kind	781	728	–	–
	<b>11,801</b>	11,531	–	–
Non-Executive Directors:				
Fees	3,577	3,007	–	–
Other remuneration	4,649	3,795	–	–
	<b>8,226</b>	6,802	–	–
Grand total	<b>87,837</b>	79,004	<b>63,612</b>	56,518
Total (excluding benefits-in-kind) (Note 38)	<b>87,028</b>	78,231	<b>63,584</b>	56,473

# Notes to the Financial Statements

– 31 December 2024

## 39. DIRECTORS' REMUNERATION (CONTINUED)

The total remuneration (including benefits-in-kind) of the Directors of the Bank are as follows:

2024	Remuneration Received from the Bank					Remuneration Received from Subsidiary Companies			Group Total RM'000
	Salary RM'000	Fees RM'000	Bonus RM'000	Other Emoluments RM'000	Benefits- in-kind RM'000	Bank Total RM'000	Fees RM'000	Other Emoluments RM'000	
<b>Executive Director:</b>									
Tan Sri Dato' Sri Dr. Tay Ah Lek	19,354	348	35,527	1,863	28	57,120	816	920	58,856
<b>Non-Executive Directors:</b>									
Mr Lai Wan	–	471	–	665	–	1,136	315	–	1,451
Ms Cheah Kim Ling	–	348	–	276	–	624	–	155	779
Mr Lee Chin Guan	–	348	–	261	–	609	313	265	1,187
Dato' Mohd Hanif bin Sher Mohamed	–	348	–	572	–	920	300	267	1,487
Ms Tham Chai Fhong	–	348	–	447	–	795	–	–	795
Mr Lim Chao Li	–	348	–	449	–	797	298	–	1,095
Ms Gladys Leong	–	348	–	446	–	794	300	249	1,343
Ms Teoh Meow Choo	–	348	–	469	–	817	–	–	817
	–	2,907	–	3,585	–	6,492	1,526	936	8,954
<b>Total Directors' remuneration</b>	<b>19,354</b>	<b>3,255</b>	<b>35,527</b>	<b>5,448</b>	<b>28</b>	<b>63,612</b>	<b>2,342</b>	<b>1,856</b>	<b>67,810</b>