

NOTES TO THE FINANCIAL STATEMENTS

– 31 December 2023

37. DIRECTORS' REMUNERATION

	GROUP		BANK	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Directors of the Bank:				
Executive Director/Chief Executive Officer:				
Fees	1,098	910	316	316
Salary and other remuneration, including meeting allowances	26,977	23,070	26,101	22,237
Bonuses	24,658	22,761	24,658	22,761
Benefits-in-kind	45	40	45	40
	52,778	46,781	51,120	45,354
Non-Executive Directors:				
Fees	4,180	5,971	2,377	2,752
Other remuneration	3,713	23,498	3,021	22,654
Benefits-in-kind	–	49	–	49
	7,893	29,518	5,398	25,455
Directors of subsidiary companies:				
Executive Directors:				
Fees	727	712	–	–
Salary and other remuneration, including meeting allowances	6,943	6,713	–	–
Bonuses	3,133	4,814	–	–
Benefits-in-kind	728	724	–	–
	11,531	12,963	–	–
Non-Executive Directors:				
Fees	3,007	2,536	–	–
Other remuneration	3,795	2,243	–	–
	6,802	4,779	–	–
Grand total	79,004	94,041	56,518	70,809
Total (excluding benefits-in-kind) (Note 36)	78,231	93,228	56,473	70,720

37. DIRECTORS' REMUNERATION (CONTINUED)

The total remuneration (including benefits-in-kind) of the Directors of the Bank are as follows:

	Remuneration Received from the Bank					Remuneration Received from Subsidiary Companies			Group Total RM'000
	Salary RM'000	Fees RM'000	Bonus RM'000	Other Emoluments RM'000	Benefits- in-kind RM'000	Bank Total RM'000	Fees RM'000	Other Emoluments RM'000	
2023									
Executive Director:									
Tan Sri Dato' Sri Dr. Tay Ah Lek	16,589	316	24,658	9,512	45	51,120	782	876	52,778
Non-Executive Directors:									
Mr Lai Wan	-	428	-	630	-	1,058	313	-	1,371
Ms Cheah Kim Ling	-	316	-	364	-	680	297	68	1,045
Mr Lee Chin Guan	-	316	-	235	-	551	297	127	975
Dato' Mohd Hanif bin Sher Mohamed	-	316	-	518	-	834	300	254	1,388
Ms Tham Chai Fhong	-	316	-	399	-	715	-	-	715
Mr Lim Chao Li	-	316	-	402	-	718	296	-	1,014
Ms Gladys Leong	-	316	-	405	-	721	300	243	1,264
Teoh Meow Choo (appointed on 1 November 2023)	-	53	-	68	-	121	-	-	121
	-	2,377	-	3,021	-	5,398	1,803	692	7,893
Total Directors' remuneration	16,589	2,693	24,658	12,533	45	56,518	2,585	1,568	60,671