

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 30 June 2025

### 40 CHIEF EXECUTIVE OFFICER (“CEO”) AND DIRECTORS’ REMUNERATION

Forms of remuneration in aggregate for CEO and all Directors and for the financial year are as follows:

	The Group				The Bank			
	Salaries, bonuses, allowances and defined contribution retirement plan RM’000	Director fees RM’000	Estimated money value for benefits-in-kind RM’000	Total RM’000	Salaries, bonuses, allowances and defined contribution retirement plan RM’000	Director fees RM’000	Estimated money value for benefits-in-kind RM’000	Total RM’000
<b>2025</b>								
<b>CEO</b>								
Mr Lam Sai Yoke	8,634	-	2,538	11,172	8,634	-	2,538	11,172
<b>Executive Director</b>								
Mr Tan Kong Khoon	-	-	-	-	-	-	-	-
<b>Non-executive Directors</b>								
YBhg Tan Sri Quek Leng Chan	-	-	-	-	-	-	-	-
Mr Kwek Leng Hai	-	-	-	-	-	-	-	-
Ms Lau Souk Huan	76	361	-	437	76	361	-	437
Ms Cheong Soo Ching	58	294	-	352	58	294	-	352
YBhg Datuk Manharlal A/L Ratilal	76	365	-	441	76	365	-	441
Puan Fa’izah binti Mohamed Amin <sup>(1)</sup>	-	8	-	8	-	8	-	8
YBhg Datuk Dr Md Hamzah bin Md Kassim <sup>(2)</sup>	58	267	-	325	30	177	-	207
	268 <sup>#</sup>	1,295	-	1,563	240 <sup>#</sup>	1,205	-	1,445
Directors of subsidiaries	3,341	876	533	4,750	-	-	-	-
Total CEO and Directors’ remuneration	12,243	2,171	3,071	17,485	8,874	1,205	2,538	12,617

The movement and details of the Directors of the Group and the Bank in office and interests in shares and share options are reported in the Directors’ report.

<sup>(1)</sup> Resigned with effect from 15 July 2024

<sup>(2)</sup> Retired with effect from 18 May 2025

<sup>#</sup> Directors’ meeting allowances

Note: During the financial year, Directors and Officers of the Group and the Bank are covered under the Directors’ & Officers’ Liability Insurance in respect of liabilities arising from acts committed in their capacity as, inter alia, Directors and Officers of the Group and the Bank subject to the terms of the policy. The total amount of Directors’ & Officers’ Liability Insurance effected for the Directors & Officers of the holding company was RM10.0 million. The total amount of premium paid for the Directors’ & Officers’ Liability Insurance by the holding company was RM85,500 and the apportioned amount of the said premium paid by the Group and the Bank was RM71,139 and RM62,285 respectively.