

## 39. CEOs AND DIRECTORS' REMUNERATION (CONT'D)

The total remuneration (including benefits-in-kind) of the CEOs and Directors of the Group and the Bank are as follows:

GROUP	Salary and other remuneration RM'000	Bonuses RM'000	Contribution to EPF RM'000	Fees payable RM'000	Allowances RM'000	Benefits- in-kind RM'000	Total RM'000
<b>2024</b>							
<u>Chief Executive Officers:</u>							
Kellee Kam Chee Khiong	3,267	3,200	957	-	-	36	7,460
Rizal IL-Ehzan Bin Fadil Azim	1,060	293	195	-	-	-	1,548
	<b>4,327</b>	<b>3,493</b>	<b>1,152</b>	<b>-</b>	<b>-</b>	<b>36</b>	<b>9,008</b>
<u>Non-Executive Directors:</u>							
Tan Sri Dato' Ahmad Bin Mohd Don	-	-	-	355	53	31	439
Wong Yuen Weng Ernest	-	-	-	235	100	-	335
Tan Chian Khong	-	-	-	235	95	-	330
Susan Yuen Su Min	-	-	-	250	78	-	328
Lum Piew	-	-	-	226	90	-	316
Cheryl Khor Hui Peng	-	-	-	255	105	-	360
Mazidah Binti Abdul Malik	-	-	-	267	75	-	342
Chia Yew Hock Wilson	-	-	-	114	30	-	144
Lee Boon Huat	-	-	-	239	100	-	339
Datuk Wan Azhar Bin Wan Ahmad	-	-	-	455	160	-	615
Ibrahim Bin Hassan	-	-	-	135	65	-	200
Dato' Ahmad Hisham Bin Kamaruddin	-	-	-	135	45	-	180
Rustam bin Mohd Idris	-	-	-	183	40	-	223
	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,084</b>	<b>1,036</b>	<b>31</b>	<b>4,151</b>
<u>Past Chief Executive Officer:</u>							
Ng Chow Hon	1,321	174	118	-	-	3	1,616
	<b>1,321</b>	<b>174</b>	<b>118</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>1,616</b>
<u>Past Director:</u>							
Lee Ah Boon	-	-	-	326	107	-	433
	<b>-</b>	<b>-</b>	<b>-</b>	<b>326</b>	<b>107</b>	<b>-</b>	<b>433</b>
Total CEOs and Directors' remuneration	<b>5,648</b>	<b>3,667</b>	<b>1,270</b>	<b>3,410</b>	<b>1,143</b>	<b>70</b>	<b>15,208</b>